



RAZER FINTECH / RAZER MERCHANT SERVICES

CORPORATE INTEGRITY STATEMENT

INTRODUCTION

Razer Fintech, Razer Merchant Services Sdn. Bhd. and its subsidiaries (the “**Company**”) explicitly recognise the importance of ethics and integrity in the daily conduct of its business and operation. The basis for our entire business is that we are ethical, truthful, and dependable. It takes time to build a reputation and as such the Company adopts **a zero-tolerance approach against all forms of bribery, corruption, and fraud.**

STATEMENT OF COMMITMENT

In supporting the national anti-corruption efforts, the Company has established a robust set of systems and controls in its anti-corruption compliance programme to combat corruption risks.

The Board of Directors (“**BOD**”) and Senior Management stands firm in combatting corruption risks and continue to set tone from the top. The Company’s efforts in formulating and continuously enhancing its internal policies and guidelines will be aligned with the latest laws and regulations.

The Company’s comprehensive anti-corruption programme is formulated in line with the T.R.U.S.T principles as per the Guidelines on Adequate Procedures, pursuant to Section 17A (5) of the Malaysian Anti-Corruption Commission (Amendment) Act 2018, for defence mechanism against corporate liability of corruption, namely:

T	· Top Level Commitment
R	· Risk Assessment
U	· Undertaking Control Measures
S	· Systematic Review, Monitoring & Enforcement
T	· Training & Communication

Compliance Department shall lead all anti-bribery and corruption compliance matters, providing advice and guidance on anti-corruption measures.

EMBRACING OUR CORE VALUES

The Company subscribes to a unique set of core values that serve as guiding principles for every employee on how to conduct themselves as a representative of the Company. The core values, as stated below, demonstrates the Company's utmost commitment in ensuring an environment free of corruption, bribery, and fraudulent acts¹.

BE PHENOMENAL

Our lifelong quest to remain the best in whatever we do.

ONE RAZER

Individually, we are strong.
Collectively as One Team, we are stronger!

PLAY HARD. PLAY FAIR.

To achieve Phenomenal-ness, we do **NOT** subscribe to shortcuts.
Integrity & Honesty remains our formidable strength.

The Company firmly believes the manner in which we conduct our business affairs must embed good governance and practices which are ethical, honest, fair and transparent. In-line with our beliefs, the Company ensures the highest standard of corporate governance are practiced. The Company continuously inculcates good ethical business practices among its employees, clients, vendors, suppliers, service providers and other business partners to ensure any business activity undertaken by the Company is free from acts of bribery, corruption, and fraud.

We act with honest and ethical in everything we do. We are accountable and own our actions. We are open and transparent in our dealings with others and always **DO THE RIGHT THING**.

We will consistently uphold our personal and professional integrity and governance towards a corruption-free workplace.

REPORTING CHANNEL

Should you have any knowledge of, have reasonable belief the existence of an attempted, suspected, or actual bribery, corruption and/or fraud and reason to suspect any violation of anti-bribery and corruption policy and the related laws, report it in good faith via the following channels:



Address: J-39-1, Block J, Jalan Multimedia, I-City, 40000 Shah Alam, Selangor
Attention: Compliance Department

OR



Email: razerfintechcompliance@razer.com

¹ This Corporate Integrity Statement shall be read together with other related Company's policy and procedures i.e., Whistleblowing Policy, Anti-Bribery & Corruption Policy & etc.